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CLERK OF COMMISSION RASHELLA LAVENDER



January 29, 2021

To: Commissioner Matt Joseph

Commissioner Jeffrey J. Mims, Jr. Commissioner Christopher L. Shaw Commissioner Darryl Fairchild

From: Mayor Nan Whaley

Re: Police Reform Working Group Recommendations

On January 29, 2021, the Recruitment, Promotion and Discipline working group voted to put forward the following recommendation to the Dayton City Commission.

1. Undertake necessary legal changes to the Charter and corresponding policies to allow for flexibility in the hiring and promotional process for Police and Fire.

Per the working group's charter, the Dayton City Commission has 30 days to respond to the group with one of three options: accept the recommendation, reject the recommendation, or ask the group for further information to be able to evaluate the recommendation.

Accepting this recommendation does not mean that it will be implemented within the 30 day time window. Instead, it means that the City Commission directs the City Manager, Dayton Police Department, or other applicable entity to take action to implement this recommendation as soon as is practicable.

Thank you for your consideration of this recommendation.

Sincerely,

han Whaley

Nan Whaley Mayor

Cc: Ms. Dickstein

Mr. Parlette

Ms. Lofton

Ms. Doseck

Ms. Walker

Chief Biehl